

**WMGH-FM, Tamaqua, PA / WLSH, Lansford, PA  
Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 72.2080(c)(6) of the FCC’s 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WMGH-FM, Tamaqua, PA / WLSH, Lansford, PA; and, in as much as the stations employ less than 5 full time employees, this report is not required to be placed in the public inspection files of those stations, and posted on their websites. The inclusion in the public file and on the website is voluntary.

The information contained in this Report covers the time period beginning April 1, 2016 to and including March 31, 2017 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

**Appendix 1 to  
WMGH-FM, Tamaqua, PA / WLSH, Lansford, PA  
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Covering the Period from April 1, 2016 to March 31, 2017

Stations Comprising Station Employment Unit: WMGH-FM / WLSH

Section 1: Vacancy Information

Full Time Positions	- Recruitment Source of Hiree	- Total Number of
Filled By Job Title	-	- Interviewees from All
	-	- <u>Sources for This Position</u>
Account Executive	- Hazleton Area Job Fair 3/30/17	- 2 to date (4/1/17)

Total Number of Persons Interviewed During Applicable Period: 0 to date (4/1/17)

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Account Executive

Full time opening

(People hired as a result of this process)

Interviews are being scheduled as of the date of this posting ... 4/1/17

**Appendix 2 to  
WMGH-FM, Tamaqua, PA / WLSH, Lansford, PA  
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Covering the Period from April 1, 2016 to March 31, 2017

Stations Comprising Station Employment Unit: WMGH-FM / WLSH

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full Time Positions for Which This Source Was Utilized
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Hazleton Job Fair (March 30, 2017)	Pending	Pending

\* Indicates source that have requested notification of job openings.

**Appendix 3 to  
WMGH-FM, Tamaqua, PA / WLSH, Lansford, PA  
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Covering the Period from April 1, 2016 to March 31, 2017

Stations Comprising Station Employment Unit: WMGH-FM / WLSH

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken  
by WMGH-FM / WLSH

- a.) A notice has been placed on the home page of the station(s) web site seeking organizations who wish to be notified of job vacancies.

**PUBLIC NOTICE:**

**Stations WMGH and WLSH are looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our stations, please notify: General Manager at 2147 Market St., Nesquehoning, PA 18240 or e-mail us at [wmgh@ptdprolog.net](mailto:wmgh@ptdprolog.net). You may also call the General Manager at 800-326-9574. Stations WMGH and WLSH are an Equal Opportunity Employer and encourages minorities and females to apply.**

- b.) Notices have been broadcast on stations WMGH-FM and WLSH on April 1, April 15, May 1, May 15, June 1, June 15, July 1, July 15, August 1, August 15, September 1, September 15, October 1, October 15, November 1, November 15, December 1, December 15, 2016 and January 1, January 15, February 1, February 15, March 1 and March 15, 2017 seeking organizations who wish to be notified of job vacancies.

**Appendix 3 to  
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(Continued)

The script is as follows:

EEO ANNOUNCEMENT

**Stations WMGH and WLSH are looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our stations please notify: General Manager at 2147 Market St., Nesquehoning, PA 18240 or e-mail us at [wmgh@ptdprolog.net](mailto:wmgh@ptdprolog.net). You may also call General Manager Bill Lakatas at 800-326-9574. Stations WMGH and WLSH are an Equal Opportunity Employer and encourages minorities and females to apply.**

These broadcasts were made on the dates indicated above between the hours of Midnight and 11:59 PM on both WMGH-FM and WLSH. 3 broadcasts were made each day as indicated in the station's log for that particular day.

- c.) The stations participated in the Greater Hazleton Job Fair on Thursday, March 30, 2017. In addition to having a booth at the fair, live broadcasts were done from the fair on WMGH-FM to promote the event. Prior to the event, promotional announcements ran on WMGH-FM and a banner was placed on the home page of the station(s) web site promoting the event and the live broadcasts.

Ron Meleski and Kim Noel were present representing the stations. In addition to on-air breaks promoting the event, we distributed job availability information and employment applications.

We received a total of 2 resumes and 2 completed applications to date (4/1/17). Interviews with potential candidates are pending.

- e.) Several individuals or organizations have contacted us in response to our banner ad on our web site or to EEO announcements made on WMGH and / or WLSH requesting to be kept informed of any job openings.

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(Continued)

The e-mail addresses are as follows: debra.sinkovich@ahedd.org,  
adam@GoodsEntertainment.com, roxanne.bevans@adeconna.com,  
jvolciak@hazletoncando.com

Information is sent to these addresses as job openings become available.

f.) Job Opening descriptions and Employment Applications are available at all public appearances and remote broadcasts in which the station(s) participate. As individuals inquire about job openings, they are handed the appropriate literature and encouraged to submit an application.